

# QUALITY, HEALTH & SAFETY AND ENVIRONMENT POLICY

|              |                                                         |
|--------------|---------------------------------------------------------|
| Prepared For | HMF Engineering and Project Management Consultants Ltd. |
| Document     | Quality, Health & Safety and Environment Policy         |
| Standards    | ISO 9001:2015, ISO 45001, ISO 14001                     |

## Professionalism

We maintain the highest standards of professionalism, acting with integrity, honesty, and transparency in all our dealings with clients, partners, and stakeholders.

## Excellence

We are committed to excellence in all our work, utilizing the expertise of our team and staying up-to-date with the latest advancements in electrical engineering.

## Health and Safety

We prioritize the health and safety of our employees, clients, and all stakeholders. By adhering to ISO 45001 standards, we integrate robust health and safety practices into our operations, aiming to prevent injuries, reduce risks, and foster a safe working environment.

## Environmental Responsibility

We are committed to protecting the environment and promoting sustainability in all our activities. In line with ISO 14001, we implement environmentally responsible practices, seek to reduce our environmental footprint, and continually improve our environmental performance.

## Objective

Our objective is to deliver engineering services that are safe, high in quality, and innovative, while adhering to all legal and regulatory requirements.

## Training & Development

We focus on the ongoing training and development of our staff to ensure a competent and skilled workforce. This enables our team to stay current with technological advancements and maintain high standards of service.

## Comprehensive Design Solutions

We provide complete design solutions for various projects, including substation design, system studies, and consultancy services for projects ranging from 0.4kV to 500kV, including renewable energy projects.

## Continuous Improvement

We are dedicated to continuous improvement. We regularly review and refine our processes to enhance efficiency and effectiveness, incorporating feedback from clients and employees to drive improvements.

### **Global Presence and Partnerships**

We have a strong presence in key regions, including the UK, USA, Middle East, and Pakistan, and value partnerships and collaborations that help us achieve common goals.

### **Compliance**

We are committed to complying with ISO 9001:2015, ISO 45001, ISO 14001, and all applicable legal and regulatory requirements. Our goal is to deliver superior quality solutions that are safe and environmentally sustainable.